

SUMMARY OF STUDENT EVALUATIONS

Teaching evaluations

Summaries of my teaching evaluations at Occidental College and Drexel University are provided below, so that students get a sense of the environment I try to create in my courses. I have aggregated quantitative feedback from one of each of the courses I have taught (2014-2019). My full teaching evaluations can be requested from my department or me.

Occidental College

Table 1: The Instructor – Student Evaluation Summary 2018-2019

Note: Scale 1 (strongly disagree) to 7 (strongly agree); My means reported, department average in parentheses. Selection of reported questions based on example from First Year Orientation.

	DWA 101	DWA 239	DWA 257	DWA 258
19. ... organized information in a logical and cohesive fashion	6.70 (6.04)	6.80 (6.04)	7.00 (6.42)	6.69 (6.42)
22. ... provided helpful information regarding your performance on assigned work.	6.87 (6.04)	6.80 (6.04)	7.00 (6.42)	6.85 (6.42)
23. ... explanations were clear.	6.90 (6.08)	6.80 (6.08)	7.00 (6.54)	6.77 (6.54)
24. ... stimulated intellectual enthusiasm for the material presented.	6.90 (6.21)	6.90 (6.21)	7.00 (6.69)	6.85 (6.69)
26. ... encouraged questions from students.	6.73 (6.33)	6.89 (6.33)	7.00 (6.75)	6.85 (6.75)
27. ... directed questions to students to encourage critical analysis.	6.60 (6.25)	6.90 (6.25)	7.00 (6.72)	6.77 (6.72)
28. ... was responsive to students' questions about the material.	6.90 (6.27)	6.70 (6.27)	7.00 (6.75)	6.92 (6.75)
30. ... Overall, the instruction in this course was excellent.	6.93 (6.06)	6.90 (6.06)	7.00 (6.49)	6.85 (6.49)

Table 2: Course Outcomes – Student Evaluation Summary 2018-2019

Note: Scale 1 (strongly disagree) to 7 (strongly agree); Means reported, department average in parentheses. Selection of reported questions based on example from First Year Orientation.

	DWA 101	DWA 239	DWA 257	DWA 258
35. ... Writing clearly and effectively.	6.34 (6.00)	6.60 (6.00)	7.00 (6.34)	6.92 (6.34)
37. ... Reading critically and analytically.	6.53 (6.15)	6.70 (6.15)	7.00 (6.47)	6.54 (6.47)
38. ... Thinking critically and analytically.	6.68 (6.25)	6.70 (6.25)	7.00 (6.63)	6.77 (6.63)

*Sample Student Comments***DWA 101**

- Professor Ayoub was easily one of my favorite professors at Oxy so far. He made an active effort to include everyone and cultivated a comfortable class environment where I felt no anxiety to contribute.
- The strengths of the instruction is that Ayoub speaks very clearly about the material. He would often repeat theories or definitions to get it ingrained in our learning. He is very open to explaining anything at any time. His powerpoints were very helpful, as they have the perfect amount of information on it (not too much or too vague) and when he speaks he gives examples of what is presented. He is just such an amazing professor.
- Professor Ayoub was always very approachable and laid out what exactly we learning and why. I thoroughly enjoyed everything about the class.
- Seems to love both the world of IR and his job teaching, very good teacher and makes even lecture classes more fun.
- Very active and interested in the topic he was teaching. Great comments on work returned and always clear explanations.
- Professor Ayoub is extremely passionate and there were definitely moments when something interesting was brought up and he was able to relate everything back to readings and the foundations of DWA, even if it was potentially tangential. For days where it was lecture heavy he always told us that we should interrupt him to ask questions and he frequently asked us questions to keep us thinking and engaged. Also because of my background information there were a lot of DWA things I wanted to talk to him about and he was always open to talking quickly after class and encouraged me to look at the things I'm passionate about in the lens of DWA and the course material.
- Professor Ayoub provided lots of diverse readings that enabled students to learn about the various topics in DWA/IR. He did a good job of going over topics and readings in class; I appreciated that he spent extra time on a topic if students were unsure. He always answered every question thoroughly.
- Professor Ayoub was always willing to go above and beyond to make sure his students were fully prepared for exams or other assignments. He encouraged us to ask questions and was always ready to explain concepts that I was still confused about.
- He is extremely kind and helpful in every way. He is very motivated by the material which makes it very entertaining to learn.
- Professor Ayoub greatly supports and facilitates class discussion and contribution. He is happy to let students take the lead at times to prioritize what we are struggling with or have questions about.
- Great teaching style and was very receptive to feedback.
- I liked the structure of doing the readings on our own and then coming to class to discuss and analyze them. I generally had a bit of difficulty fully comprehending the readings but felt confident that I understood the material after coming to class and discussing. I also think that Professor Ayoub was very responsive to students wishes and set up the class in a way that would help each of us best succeed as long as we also put in the work. In particular, Prof. Ayoub sent out a questionnaire to see what type of test format fit us best and used our answers to create the midterm and I expect the final as well.

- Professor Ayoub carried a strong enthusiasm about the material and made each student feel comfortable enough to ask questions when feeling challenged. His lectures were fantastic and he

delivered information in a manner very easy to follow and understand. He did a great job taking concepts and material many students had never been exposed to and breaking it down so that it was simple to digest. I really appreciate his approach and felt that he knew how to really teach subject material and have it resonate and stick with his students.

- Professor Ayoub was very passionate about what he taught. I've always been very interested in queer politics, so I loved getting him as a professor to hear talk about these topics. He also took all the time we needed to help us understand what we were learning. He is great.

- The journals that we kept on current events from our respective simulation countries was one of the best aspects of this class. I know a lot of people in the other sections really liked this idea and

wished they were doing the same. Although the in-class presentations weren't always followed with immediate engagement by the rest of the class, Professor Ayoub never failed to jump in and ask questions to the presenters that typically opened up the gates for the rest of the class to ask more questions. And even if some presentation days the class seemed silent or disengaged, the overall consensus was that the journals themselves were super helpful for us to connect our studies theories to the news. Another strength of this class is that our lectures were never dull or confusing. (And for a 4-5:30 class period that is super impressive!) Professor Ayoub always listed the structure the class would take on the board and for the most part we adhered to that. But if we didn't, he always made the necessary adjustments to the syllabus which was greatly appreciated. While our syllabus changed up quite a bit, I do not feel like we fell behind in learning. In fact, out of all the courses I took this semester at Occidental, I feel like I learned the most from this course. All of our readings, whether light or heavy, were systematically discussed in class to make sure we understood them, and the guests we had (Dr. Broch, Professor Logvinenko) tied extremely well into the content we were studying. Furthermore, when we participated in class Professor always did what I like to think of as "callbacks" on our comments. He would verbally cite something someone mentioned within the first five minutes of discussion, in the last five minutes of class and that really made participation feel welcomed and useful. I am so happy I chose to take IR Changing the Rules of the Game for all the course had to offer me, but mostly, I am super grateful to have had Professor Ayoub as my instructor because he really set the foundation for my interests in Diplomacy and World Affairs.

- I have no suggestions, this was by far one of the best courses I have taken at Oxy, particularly regarding instruction.

- It is really apparent that Professor Ayoub is more than well-versed in his field. He has a way with words that simplifies the topics covered in class, which made for very smooth sailing this semester. He is also incredibly approachable when it comes to questions. This made for a stress-free environment that was undoubtedly optimal for me to fully engage in the material. I would absolutely recommend Professor Ayoub's courses to friends in the future.

- Professor Ayoub was great in that he was very encouraging of critical thinking by students even if some questions or answers were not what he was looking for. He also did a wonderful job of making the environment comfortable enough for students to ask any question and not feel ostracized.

DWA 239:

- His passion for the course material was obvious, demonstrated in every class meeting. It was also clear that he is invested in the successes of his students. I met with him at various points throughout the semester, and he was always receptive and had wonderful advice, even if it had nothing to do with the course itself. He also set up a very helpful meeting with the fellowship office.

- The instruction in this course had so many strengths. The professor included a combination of lecture, discussion, videos, and workshops during class time, which kept class interesting and engaging. He struck the perfect balance between lecture and discussion, encouraging students to ask questions and contribute their own opinions while still creating opportunities to provide new information and expand upon what was presented in the reading material. His lectures were informative, and he frequently directed questions to the class. He also made a clear effort from the beginning of the semester to get to know students and connect with them on a personal level. He requested student feedback often and was incredibly receptive to it, going so far as to modify the syllabus for the second half of the semester to accommodate students' interests and preferences. The professor was knowledgeable, thoughtful, and clear. Overall, I think the instruction in this course was excellent.

- Professor Ayoub made sure to craft each lecture in a way that was coherent, organized, and clear in order to explain complex topics to the class. Overall, the instruction in the course was interesting, yet thought-provoking, especially as Professor Ayoub allowed for class discussion whenever possible to further our ability to comprehend the material. The use of journals to connect the readings to current events also aided in our understanding of the course's main themes, thus allowing us to apply concepts learned in class to the outside world.

- The professor was frankly fantastic. Much of the reason for this was his obvious and in-depth knowledge of the course material as well as his commitment to student input and making the class feel more of a joint effort towards learning rather than simply dull lectures. Furthermore, he made great and very effective efforts to use student feedback to structure the class as the semester went on.

- My interest and passion for DWA was greatly increased. I can now go into my final years at Oxy confident in my choice of major.

- The course provided me with most the information which I will use to write my senior comps. It clarified many of the misconceptions that I had about Europe and contribute greatly to my overall understanding of world politics.

- Easily my favorite course this semester. Thank you, Professor Ayoub, for a fantastic and engaging class. I hope to take more classes with you in the future.

- Consistently over this entire semester I was impressed by Prof Ayoub's teaching. All readings and assignments were meaningful and productive work, never busy work. Sometimes when the readings were dry, albeit important for the class, they were brought to life during lecture with videos and engaging stories. I found office hours to be very helpful and he was easy to get in contact with. He was also a wonderful source for information about an independent research project.
- I cannot stress enough how much I enjoyed this class. I had three 90 minute classes in a row every Monday and Wednesday this semester and this was the last of those three, but it always held my attention and I always looked forward to it, even after several hours directly before of class time and that is most definitely not an easy thing to do and certainly the mark of an excellent class. Not only did I feel that I genuinely learned a lot in this class, but I also thoroughly enjoyed it. Every aspect of this class from the structure to the consistent utilization of student feedback came together to make a truly enjoyable classroom experience and one of the best classes I've had so far at Oxy. I will most definitely be taking classes with Phillip Ayoub again and I believe that the faculty made an excellent decision in his hiring.
- Professor Ayoub is fantastic -- I learned so much during my time with him. I've never had a lot of interest in DWA, but this class made me want to pursue the topic, especially if I can take another class with Professor Ayoub.

DWA 257

- Professor Ayoub conducts a truly exceptional classroom environment and course curriculum. He is extremely knowledgeable on the topics he teaches, yet presents information in a tangible manner. His lectures and readings are interesting, manageable and thought-provoking.
- Professor Ayoub is an amazing teacher!! I appreciate him so much. He gave us a clear study guide for our mid-term and is very clear with his expectations of our work and assignments.
- Professor Ayoub was clear and concise about what he wanted from the class. He introduced the topics surrounding the class in a very interesting, and captivating manner. I've always wanted to come to this class, the energy is great and I always feel like I learn a lot everyday I'm here.
- Professor Ayoub encouraged students to discuss outside events related to social movements in class and relate them to the material. Additionally, having students prepare current events was an excellent way to stimulate intellectual curiosity and practice applying the material to real life events. Getting to meet Professor Zepeda-Milan was an incredible way to reinforce all material that we learned from reading his book. The methodological components of the course helped me in planning for my comps.
- This class was extremely well structured, even with being a 3 hours class. I understood the material and never felt confused on concepts or what we were going to discuss in class. I also really appreciated how helpful written comments on assignments and feedback in office hours were.

- I think Professor Ayoub's ability to clearly explain complex social movement theory is extraordinary. It was always clearly laid out with examples and application. I felt every explanation was thoroughly planned and thought out. The lectures were always engaging. He made an effort to always ask students if they had questions. I was extremely appreciative of his ability to walk the line of addressing the class material but also letting students engage in separate but equally interesting discussion. Students were always able to and encouraged to participate. He is an excellent facilitator of discussion.
- This course was my favorite class of the year. Prof. Ayoub has such relevant and interesting experience in regards to the theme of the course, and we learned/benefitted from that immensely. The class was organized with the perfect mix of engaging articles, books, videos, lectures, discussions, etc. Prof. Ayoub structured the class in a way that perfectly led us from theory to examples. We were evaluated through a well-structured midterm exam, as well as three writing assignments throughout the semester. The class ended perfectly with group presentations that proved we had learned so much about social movements over the course of the weeks.
- Great professor. I enjoyed learning about Professor Ayoub's personal research as well. The theories taught in class were well applied to real world applications and I enjoyed how Professor Ayoub allowed the class to discuss relevant current events.
- I learned so much about social movements and all the dynamics that go with them! I'm very interested in how social movements can influence the world, and I learned literally so much about all the factors that play into social movements. I am honestly thinking of basing my senior comps around a transnational social movement.
- I am planning to use my work in this class to apply for a Fulbright. Thanks so much!
- This class really helped me figure out how I could take what I am learning in college and utilize that to create positive social change. I also think it helped me turn my interests into class work which made me excited to come to class and discuss each week.
- I benefitted tremendously from this course. As a student who is particularly interested in social movements, this course provided me with the basic framework and research skills to continue educating myself on how social movements operate, emerge, and function. The assignments were also extremely practical. I learned how to write a position letter to a government official, create a comprehensive and feasible research design, and complete a Fulbright application.
- Overall, this course made me think about social movements differently, not just as passing occurrences in my life, but instead, complex efforts that have the potential to make change. I learned a lot of theory that I've already been able to apply to my other classes. Taking this class has pushed me to consider advocacy work in the IR field.
- Great class and professor!! Thank you so much!
- I really appreciate everything Professor Ayoub has done for this class.
- Professor Ayoub is one of the best instructors I have ever had. I will definitely be taking another class with him again!
- Professor Ayoub is an incredible addition to the DWA department.
- This class was amazing, it was well organized and I learned a lot. This is one of the better DWA electives that I've taken as a part of the major.

- Professor Ayoub is one of my favorite professors that I have had at Occidental. I feel extremely grateful that I got to take a course from him. He truly cares about student's learning and success.
- Prof. Ayoub is amazing. My classmates and I LOVED going to his class every Tuesday.
- Being a stem major, I took this course purely as an elective out of interest. My writing skills, reading skills and ability to understand and study political theory increased greatly. Professor Ayoub is one of the best professors I have had in my college experience, and his seminar was always the highlight of my week. His robust experience and expertise in political theory and study of social movements makes him a true asset to the college, and I would love to take another course with him.

DWA 258

- Professor Ayoub's teaching in this class was phenomenal. It is clear that he is extremely knowledgeable in this field and he is passionate about the class. He made concepts approachable and interesting. As well, I think its structure--with the first half focusing on history and the second on IR theory--was well thought out. I had never taken a DWA course before, but he made it easy to understand and engaging.
- I really enjoyed Professor Ayoub's class! He is very thorough with his explanations, he absolutely knows what he's talking about, he is attentive of the needs of the students, and he is very caring. This DWA course is seen as a niche subject in the field of academics, however Professor Ayoub proved that it should be more widely taught and it is a very important course to teach.
- I cannot praise Professor Ayoub's instruction of this course enough. He quickly made all students feel welcome, comfortable and encouraged as we discussed sometimes tough topics. The layout of the course was cohesive and made sense to everyone in the room regardless of prior knowledge of the subject. His expectations were clearly communicated and he always provided detailed and useful feedback.
- It was great to have a community of queer people and allies to spend time with 2x/week. I will continue to grow these relationships throughout college and after Oxy. It was also AMAZING to have a professor who is so knowledgeable about queer history and activism and international relations. Professor Ayoub is a great role model. Additionally, the journal entries assignments were a wonderful mechanism to allow us students to connect LGBT history and research with current events. These assignments made our class material feel much more relevant, and they have given me confidence to continue doing these analyses throughout my life.
- One of the biggest strengths of this course was allowing students to delve deeper into anything they personally found interesting at the end of the course which made the overall experience feel much more tailored to everyone's unique desires and needs. Another strength was the environment that was created in class, it was a very safe space that was incredibly productive towards discussion and debating of ideas. Overall this is one of the most enjoyable courses I've taken at Occidental.
- The material was always interesting and engaging, and I liked the scope of the class in that it gave a good historical summary as well as being able to focus on details and individuals.

The use of films and multimedia tools was a strength of the course, as well as the fact that Professor Ayoub is clearly an expert in this field and could explain the concepts very well.

- Professor Ayoub is extremely organized and he explains concepts clearly. He also gives great feedback. He attached a personal letter to everyone's work with detailed feedback. He also did it in a timely manner which I really appreciate. He also led the class discussions super well and effectively and answered questions extremely clearly and in depth. He really encouraged discussion and made everyone feel comfortable to speak up and participate by validating our opinions.

- Ayoub is a rising star in the field of LGBT politics and social movement studies, so his insight both through a historical look at LGBT communities and as a political science scholar connected the past, present and future of the LGBT political movement. Additionally, his integration of guest speakers was incredible in looking at the vast array of topics and specializations in LGBT politics, and it was a gift to be able to engage with top scholars in the field.

- The biggest strength of the course was the class environment that Professor Ayoub created. Having a class dealing with a heavily marginalized people, professor Ayoub made every effort to ensure that everyone was welcome in the class discussions and that the class and his office were spaces that everyone in the class respected. For me, this allowed me to share my own experience as a marginalized student and to learn from other marginalized students, which allowed me to grow both as an academic but also as an individual. Furthermore, the clarity of the course content and assignments made the class enjoyable because for me as a student I was able to focus on the assignments without having to worry about missing some little detailed buried in the prompt.

- P. Ayoub knows the course materials extremely well, so much so that at times he is almost like an encyclopedia and can fact check us at every corner and provide context to an issue we are learning. his strengths are also that he takes time to explain things and tries hard to trace the histories of different movements so we have a more rounded/chronological understanding of them.

- Ayoub organized the class extremely well, and I have no idea how he could have done better. He outdid himself in constructing this class.

- I have so much more PRIDE and KNOWLEDGE in my queer identity. As a DWA major, this class was also a fascinating way to examine transnational movements and identities, which positively challenges DWA 102's emphasis on states. This class shows the diversity of international relations. Furthermore, Professor Ayoub's unique research on LGBT rights/queer identity from an IR perspective has inspired me to possibly do my senior comps on education from an IR perspective (get ready for Spring 2021, y'all!). Ayoub's alternative approach to IR is IMPORTANT and VALUABLE at this academic institution and for Oxy's DWA Department! Ultimately, this course has been my favorite class I've taken at Oxy. PS. Someone once told me, "to go to Oxy, you have to be a little queer." Let's keep the DWA department queer, too :)

- This class allowed me to engage in a topic that is very personal to me. I was able to not only increase my academic understanding of the discourse surrounding LGBT rights, but also expand my personal knowledge of my own identity. I do not think this would have been possible if not for the supportive and inclusive class environment created by the professor.

Furthermore, the material that Prof. Ayoub chose for the class was well laid out and was a good venture into not just LGBT rights but also history, culture, and the future of LGBT movements.

- Overall I really recommend this class to anyone regardless of their background or typical interests. This course was very much out of my major and typical field of interest but I took a chance on it since I needed another 4 unit course in my schedule and it looked interesting and I'm glad I did. I learned a lot, genuinely really enjoyed it, and am now walking away from this course with a better understanding and appreciation for not only the history of the fight for LGBT rights, but also for the efforts that go into societal change and how inspiring certain historical people are.
- Professor Ayoub was very accessible and replied to emails super quickly, which I really appreciate. You can tell that he cares deeply about his students, which is what I look for in a good professor. He also put just as much effort as we did, which is rare. He also asked for feedback about the class every once in a while and adjusted accordingly, and everyone really appreciates him. He also stimulated a nice classroom environment.
- Professor Ayoub is a much-needed breath of fresh air to Oxy's DWA department, and his specialization in LGBT rights is extremely important. His skill as a scholar and a professor is a rare combination, and I hope to have classes with him again. Thank you Professor!
- This course was excellent and I hope that the college makes the obvious decision of keeping Professor Ayoub as a teacher here, and for Professor Ayoub to keep teaching this class. This class being geared towards LGBT students allows us to be more engaged in the topics and really allowed us to create an academic space where our experiences and beliefs are validated. This is something that wouldn't happen in other classes with similar themes but not focusing on LGBT rights. This class was such a transformative experience for me I would STRONGLY advise that this class continue to be taught so that other students can experience the same thing that I did.

Drexel University

PSCI 261, *The Politics of LGBT Movements and Rights*, Winter 2018, 18 students (17 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	17	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	17	0	0	0	0
Instructor was helpful when I asked for assistance	17	0	0	0	0
Instructor treated students' ideas and opinions with respect	17	0	0	0	0
Overall, I would recommend this instructor	17	0	0	0	0

Sample comments:

- This was the best course I've taken at Drexel.
- Professor Ayoub without a doubt is the best instructor I have ever had. Not only was he obviously very well educated on the subject as well as organized and prepared, but his kind and genuine personality never failed to make me excited to come to class during all 10 weeks.
- The professor was absolutely incredible and I think that as long as this course is offered, students will take it! I think the history of LGBT politics is a very underrated topic that that helps to make sense of historical topics outside of LGBT politics as well.
- Prof. Ayoub is one of the best professors I have had at Drexel. I would take any class he teaches. I greatly enjoyed this topic and I think it is important for a university to have. Ayoub is a brilliant scholars on this topic.
- The course was super important to me as I've never been able to discuss these topics outside my group of friends. To have these conversations with new people with different views was very stimulating.
- This course was my first poli sci course. ... I think I would have switched majors if I took this class earlier.
- Prof. Ayoub is an incredibly helpful, intelligent instructor and his teachings helped me increase my knowledge of LGBT history and activism. This course genuinely changed both my perspective as a queer person, and my understanding of the movement.
- Prof. Ayoub is a respectful and highly knowledgeable professor who cares deeply about the opinions, thoughts, and needs of his students. This course created a safe space to discuss LGBT issues and politics and is unique to this university. This course was created to give maximum instruction while also engage students ever class period. As an LGBT

ally I believe classes such as these are vital to the Drexel community, and need to continue.

- This course has been a great class that reflects all the good qualities of the instructor. Lectures in the course was balance very well with group discussion that encourages all students to engage in this class thoroughly.
- Prof. Ayoub’s patience with the students made for a safe and respectful place to foster discussion and learning. He made all of the material easy to understand.
- Professor Ayoub did such a great job of enhancing the potential of this class...
- Just the fact that this class exists is really heart-warming... I’m very thankful for this class.
- Prof. A is one of my favorite profs at Drexel. He’s super nice and fair. Great teacher.

PSCI 100, *Introduction to Political Science*, Spring 2017, 49 students (27 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	24	3	0	0	0
Instructor provided me with clear, useful, and timely feedback	25	2	0	0	0
Instructor was helpful when I asked for assistance	26	1	0	0	0
Instructor treated students’ ideas and opinions with respect	26	1	0	0	0
Overall, I would recommend this instructor	26	1	0	0	0

Sample comments:

- I really enjoyed this class. The teacher was able to take a subject I had no interest in and make it incredibly interesting. He was a phenomenal teacher and I wish I could take more courses with him.
- Our lectures were always fantastic! I wouldn’t change anything about the course, everything was well done.
- Extremely talented, knowledgeable and genuine professor.
- The instructor was great and had a superb understanding of the material. Great with students.
- Beneficial that the course was broad in nature so that, as an intro course, students can understand the diversity of the field of political science. Very engaging course – learned a lot form the content and professor’s field of expertise.
- I love this course! Dropped my other political science course a few terms ago and I’m glad I took this one. Very good material.

- The professor always encouraged students to participate, explained all topics thoroughly, and made sure all concepts were understood before moving on.

PSCI 260, *Social Movements in Comparative Perspective*, Fall 2017, 19 students (17 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	17	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	17	0	0	0	0
Instructor was helpful when I asked for assistance	17	0	0	0	0
Instructor treated students' ideas and opinions with respect	17	0	0	0	0
Overall, I would recommend this instructor	17	0	0	0	0

Sample comments:

- Such an amazing class! Ayoub is very helpful and so well-versed on social movements that every single class was interesting. I'm really passionate about social movements and I hope to use my research proposal in the near future. This project is SO practical and helpful.
- The course was very interesting and the instructor did an amazing job in keeping discussions alive and motivating us to do the readings!
- 10/10 professor, would recommend.
- Extremely relevant to current political climate and events. Prof. Ayoub is an excellent professor who finds ways to communicate with students in a clear and effective method. He's proactive in making voices heard and never makes a student's idea feel stupid no matter how wrong it is.
- [Beneficial aspects]: I appreciated how he made material easy to understand for someone who does not have much background in political science. Also, he was very clear in what was expected in each assignment. ... From a student who doesn't have much background in political science, I felt uncomfortable at first. Throughout the class, I became more comfortable from his constructive feedback and how his attitude towards students fosters a feeling of being comfortable and unafraid to talk in class.
- Appreciated the thoughtfulness of the way the course was structured and taught in general. Dr. Ayoub clearly invested a lot of time to make this an informative, engaging and worthwhile, and it shows. He cares. The same cannot be said for every prof. ... Deeply grateful for courses like this and for professors like Dr. Ayoub.

- The most beneficial aspect of the course was the feedback on the paper. By constantly getting feedback it was much easier to ensure my research was going in the right direction.
- I was really able to develop a deep understanding of social movements whilst also being exposed to a diverse amount of opinions.
- [Most beneficial]: It's hard to say, because it felt as if the entire course was beneficial. The only complaint would be length, I wish it was 4 hours per meeting [instead of 2] because the topic was so interesting. ... Dr. Ayoub: Great course! I really learned a lot, enjoyed it and will continue to look at social movements with my co-op.

PSCI 357, *The European Union in World Politics*, Fall 2017, 29 students (21 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	18	3	0	0	0
Instructor provided me with clear, useful, and timely feedback	19	2	0	0	0
Instructor was helpful when I asked for assistance	21	0	0	0	0
Instructor treated students' ideas and opinions with respect	21	0	0	0	0
Overall, I would recommend this instructor	20	1	0	0	0

Sample comments:

- Amazing – love all your classes
- I truly felt that overall, I was able to attain a significant amount of information from this class, more specifically knowledge I could apply.
- Professor was very knowledgeable of subjects discussed ... always had the answers and cared about students' understanding of the material. ... Amazing professor, great organization, relevant topics. 10/10. Love.
- Professor Ayoub was a great instructor who presented the class in a well thought-out manner and was incredibly open to helping me grow as a student.
- This has been such an interesting course. Professor Ayoub is extremely intelligent and is always willing to go into detail to answer students' questions. His wealth of knowledge about the EU has been very helpful in learning this material.
- [Beneficial aspects]: the great introduction to European politics and the vast knowledge shared by the professor and his great interest in the topic. ... Professor is very excited

about knowledgeable about the topic which makes the class easier to understand and more enjoyable.

- The class is very well organized and the professor was great!
- Professor Ayoub was very respectful and allowed for a great learning environment. Lectures were never dry. The course was very interesting to me and definitely brought me into a topic I would like to study more in the future.
- I really enjoyed having this instructor – seems to really respect the students’ input, questions, and feedback.
- Really enjoyed this class. Professor is very knowledgeable and explained topics perfectly.
- [Professor] is extremely understanding and accommodating to all students. He genuinely cares about his students doing well and takes a lot of time to ensure that the information he teaches is grasped by his students.

PSCI 261, *The Politics of LGBT Movements and Rights*, Spring 2017, 17 students (16 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	16	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	16	0	0	0	0
Instructor was helpful when I asked for assistance	16	0	0	0	0
Instructor treated students’ ideas and opinions with respect	16	0	0	0	0
Overall, I would recommend this instructor	16	0	0	0	0

Sample comments:

- As a queer person, this course is very personal and important to me (extremely important). Having this offered made my Drexel experience. Getting all of the speakers was amazing. It is not only getting to interact with different perspective, it is engaging with current, real academic work.
- This course means so much to me. As someone who comes from a town where students were not allowed to form a Gay-Straight Alliance until 2016, it is so refreshing to have the opportunity to take a class focused on the LGBT community and learn more about its history.
- This course was probably the most well-organized and led course I have had at Drexel. Ayoub does so much work promoting Drexel [through?] his research and teaching.

- The professor was exceptional! He did an exceptional job selecting reading material, and integrating into the class. Lectures were truly special. [He] was approachable and made asking for help or clarification easy; also was great at explaining theories on ideas that were difficult to grasp.
- This course as a whole was very beneficial. I personally have been fortunate enough to have a basic understanding of LGBT issues, but I still learned a TON that I never learned in SOC or WGST classes. I think this course should be required for all PSCI majors/minors. Dr. Ayoub is the perfect professor for this course – he was professional with sensitive issues and allowed all students to speak their minds.
- Prof. Ayoub is awesome! Would recommend him to anyone who wants to have a wonderful learning experience. Midterm was challenging but after some studying I felt comfortable. Grading fair and timely.
- Amazing instructor; great informative and educational guest speakers – would highly recommend to peers.
- Was amazing to have the experience of this class.
- I wish more classes were like this.
- Great class overall and well taught. Thank you.
- This course needs to be offered every term... should be a staple at Drexel; Prof. Ayoub should also be the only one teaching it. His approach is unparalleled and he is a phenomenal person.
- Great professor, interesting topics, great guest lectures, welcoming environment.
- A great class that really opened my eyes and made me actually want to learn more.
- Honestly, this class was amazing. I learned an insane amount, got to engage with current researchers and their work.... I couldn't rate the professor, Mr. Ayoub, any more highly. He was beyond knowledgeable, caring, engaged, and helpful. 10/10

PSCI 100, *Introduction to Political Science*, Spring 2017, 51 students (36 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	27	8	1	0	0
Instructor provided me with clear, useful, and timely feedback	25	9	2	0	0
Instructor was helpful when I asked for assistance	28	6	2	0	0
Instructor treated students' ideas and opinions with respect	33	3	0	0	0
Overall, I would recommend this instructor	29	7	0	0	0

Sample comments:

- I love this class. It made me realize I should have studied political science all along. Professor Ayoub’s knowledge of politics and how interactive his class was made me more invested in the course. Thank you!!
- 10000x Best Professor I have had during my freshman year.
- The professor was AWESOME! He made sure that we were comprehending the material! I would definitely recommend his class to other students!
- This professor is incredibly helpful and fully supports assisting his students in any way he can to understand the material. He makes the lectures interesting and easy to comprehend, along with readily answering any questions we have.
- Professor Ayoub is obviously passionate and is good at articulating what he understands about political science.
- The professor exceeds my expectations for everything.
- I really enjoyed this course; [the instructor] is also very knowledgeable about future opportunities in political science.
- I am a finance student and don’t have much interest in politics... Phillip is what made this course for me; easy to understand and provided awesome examples.
- [Most beneficial] The Professor. He was really clear in everything and helpful.
- As someone who is part of the LGBT community I appreciated [also] learning politics about the community. My previous PSCI classes rarely touched on those issues.
- [Ayoub] made the class an amicable environment and provided everyone with the opportunity to learn a great deal about these, in my opinion, troubling times.
- Very kind and understanding. Very helpful.
- Instructor is very professional and well spoken. Easy to understand and you can tell he knows his stuff. One of the better professors I’ve had at Drexel.

PSCI 260, *Social Movements in Comparative Perspective*, Fall 2016, 30 students (25 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	25	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	25	0	0	0	0
Instructor was helpful when I asked for assistance	25	0	0	0	0
Instructor treated students’ ideas and opinions with respect	25	0	0	0	0
Overall, I would recommend this instructor	25	0	0	0	0

Sample comments:

- Love the course, love the prof.
- This was an amazing class. From beginning to end I was challenge and stimulated. Prof. Ayoub did a great job teaching, but also allowing us to teach each other. Class discussions were amazing. My perception of social movements were drastically changed.
- Dr. Ayoub is incredibly kind, thoughtful and helpful with his explains, guidance and insight.
- Dr. Ayoub is an incredible and kind professor who clearly shows how much he cares about his students. Excellent lectures, always clear and well structured. The readings were diverse and all interesting. I especially enjoyed the research design process as well, great theoretical exploration and application.
- Amazing course – so glad I took it.
- [Beneficial aspects:] The constant feedback on my writing and assignments which helped me do the best I could in the class and strengthened my writing skills.
- Overall I got a lot out of this class, feel like I'll use a lot I learned in my career. Dr. Ayoub is approachable, helpful and just a really engaging instructor. Thoroughly enjoyed this class!
- Very nice instructor. Gives good feedback and is always very prompt and kind. Will miss this professor and hope to have another course with him sometime.
- Dr. Ayoub is a great professor, one of the best I've had at Drexel. He is extremely knowledgeable in this field, and makes sure to show students that he cares about them and wants them to succeed.
- Professor gave great feedback on assignments pretty quickly.
- I didn't do well in this course, it was my fault. Dr. Ayoub goes above and beyond with students.
- Overall great class. Thank you again and I hope to have a class with you again before I graduate.
- Dr. Ayoub was approachable and was helpful. Instruction was always articulate and Dr. Ayoub was prepared more than many other instructors.

PSCI 260, *Social Movements in Comparative Perspective*, Spring 2016, 9 students (7 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	6	1	0	0	0
Instructor provided me with clear, useful, and timely feedback	7	0	0	0	0
Instructor was helpful when I asked for assistance	7	0	0	0	0
Instructor treated students' ideas and opinions with respect	7	0	0	0	0

Overall, I would recommend this instructor	7	0	0	0	0
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Sample comments:

- Brilliant class structure.
- As always, great professor.
- Great professor.
- Professor Ayoub was a great instructor; this class was fun and I learned a lot! Would recommend him to anyone

PSCI 280, *LGBT Politics*, Fall 2015, 13 students (11 surveyed)

1= Strongly Agree, 2=Agree, 3=Neutral, 4=Disagree, 5=Strongly Disagree

	1	2	3	4	5
The course objectives matched what the instructor actually taught.	10	1	0	0	0
The instructor had clear plans for our class sessions.	10	1	0	0	0
The instructor's course materials were well-prepared.	10	1	0	0	0
I found the instructor's explanations of the course material clear.	10	1	0	0	0
I was able to improve my performance in the class based on the instructor's feedback on assignments or exams.	9	2	0	0	0
The instructor seemed to have a thorough knowledge of the course material.	11	0	0	0	0
The instructor appeared enthusiastic about the course material.	10	1	0	0	0
I believe the instructor wanted me to succeed in the course.	11	0	0	0	0
I felt welcome to seek help or information from the instructor outside of class.	11	0	0	0	0
Instructor treated students' ideas and opinions with respect	11	0	0	0	0
The instructor encouraged me to offer questions or comments.	10	1	0	0	0

If a friend was going to take this course and had a choice of instructor, I would recommend this instructor.	11	0	0	0	0
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Sample comments:

- Absolutely loved this course. Originally I took this course because it fit into my schedule and it sounded interesting, but I can honestly say that I have learned more about the world (and of course the material itself) than I have in any other course I've taken at Drexel.
- I loved the seminar style of the course and the constant encouragement to contribute ideas and comments. The film, occasional videos, and guest speaker were great ways to keep things diverse and interesting. I think the span of history covered was on point and it was interesting to see the connections between the past and contemporary of LGBT politics. The course was thought-provoking and I feel like I got to know both my classmates and Phillip. I appreciated opportunities for peer review and draft review by the instructor; that was really helpful for keeping papers on track. Phillip seems like a passionate, genuine instructor who deeply cares about the welfare and learning of his students. He is one of my favorite professors in my 4 years at Drexel, and I hope more students have the opportunity to take this course with him in the future. This course got me really interested in minorities within the political science realm as a whole and I plan to pursue more knowledge about this. Also it was super nice how he brought in donuts every once in a while!
- Excellent course, one of the best courses I've ever taken at Drexel
- Amazing course, valuable addition to the course catalog, glad it was offered, and I'm glad I took the course despite the volume of reading. One of the best informed teachers I've had, enthusiastic, well prepared, obviously his research focus, yet able to translate it for people with less expertise than him.
- Course was fantastic.

PSCI 357, *EU Politics*, Fall 2015, 22 students (14 surveyed)

1= Strongly Agree, 2=Agree, 3=Neutral, 4=Disagree, 5=Strongly Disagree

	1	2	3	4	5
The course objectives matched what the instructor actually taught.	10	4	0	0	0
The instructor had clear plans for our class sessions.	9	5	0	0	0
The instructor's course materials were well-prepared.	8	6	0	0	0

I found the instructor's explanations of the course material clear.	9	4	0	0	0
I was able to improve my performance in the class based on the instructor's feedback on assignments or exams.	9	5	0	0	0
The instructor seemed to have a thorough knowledge of the course material.	10	4	0	0	0
The instructor appeared enthusiastic about the course material.	10	4	0	0	0
I believe the instructor wanted me to succeed in the course.	11	3	0	0	0
I felt welcome to seek help or information from the instructor outside of class.	10	4	0	0	0
Instructor treated students' ideas and opinions with respect	10	4	0	0	0
The instructor encouraged me to offer questions or comments.	8	5	1	0	0
If a friend was going to take this course and had a choice of instructor, I would recommend this instructor.	10	4	0	0	0

Sample comments:

- Professor Ayoub is one of the best professors I have had in my 3 plus years at Drexel. He truly is passionate about the work he does and it shows through. Very few professors put in so much thought and effort to make the class engaging and fair to all students. I would recommend any student to take a class of his in a heartbeat. Drexel is very lucky to have him in the Politics Department.
- Dr. Ayoub has presented one of my favorite (if not my favorite hands down) courses that I've had the pleasure of taking in my tenure at Drexel. The material was intriguing but his in depth knowledge about the material as well as his noticeable passion for the field was enthralling. This experience is one that I'll remember and I've learned more than I ever imagined that I would. I look forward to exploring many of the topics that I was exposed to in further detail outside of the classroom and because of this experience, there are many doors that I may have to peer in to as far as professional careers and academic areas of interest are concerned. This course was great but I honestly don't know if it would've been nearly as stellar without Dr. Ayoub at the helm.
- Amazing class, teach more so I can take another of your classes before I graduate in June.

PSCI 357, *EU Politics*, Spring 2015, 19 students (12 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	12	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	12	0	0	0	0
Instructor was helpful when I asked for assistance	12	0	0	0	0
Instructor treated students' ideas and opinions with respect	12	0	0	0	0
Overall, I would recommend this instructor	12	0	0	0	0

Sample comments:

- Awesome professor.
- Great class overall. Interesting and relevant material. Brilliant instructor.
- This was a great class and I would highly recommend the professor to others.
- He is a great teacher and I'm happy he joined the faculty.
- The professor is great. I love this class very much.
- Excellent, stimulating course. I learned a lot!

PSCI 260, *Social Movements in Comparative Perspective*, Fall 2014, 8 students (5 surveyed)

A= Strongly Agree, B=Agree, C=Neutral, D=Disagree, E=Strongly Disagree

	A	B	C	D	E
Instructor communicated ideas and information clearly and effectively	5	0	0	0	0
Instructor provided me with clear, useful, and timely feedback	5	0	0	0	0
Instructor was helpful when I asked for assistance	4	1	0	0	0
Instructor treated students' ideas and opinions with respect	5	0	0	0	0
Overall, I would recommend this instructor	5	0	0	0	0

Sample comments:

- Beneficial to have multiple drafts and conference on the final project. It really helped me understand how to properly complete it.
- Professor Ayoub provided a lot of feedback on research design.
- Professor gives good feedback.
- Professor Ayoub rocks!

Evaluation after at the end of my second pedagogy-training course:

The pedagogy evaluator, following my end-of-year teaching presentation at the EUI, notes (in bullet points) on my final evaluation: “One of the best examples of excellent teaching!!! -Very relaxed body language, really good eye contact -> use of hands. -You look at your audience in a very professional way. -Excellent language recourses -> story telling/engaging. Story telling aspects are very strong. You engage your students. -Nice way of approaching your audience, controlled humor. -Good structure – good explaining skills, really linking to audience (“you need...”). -Generally confident personal. -Good explaining skilling. -Excellent teaching skills. Really great teaching. A.”